

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & FIRE

Public Employer: City of Northfield Employee Organization GWU Local 420- Blue Collar Employees

Base Year Contract Term: 1/1/2016 12/31/2017 New Contract Term 1/1/2018 1/3/2020

Synopsis of Settlement/
Award/Recommendation: 2% salary increase, eliminate all sick leave payments after retirement, increase laborer starting salary, various leave language clarifications.

	<u>BASE YEAR</u> <u>(previous agreement)</u>	<u>NEW BASE YEAR</u> <u>(successor agreement)</u>
Salary:	\$381,933.42	\$343,565.12
Increment:		
% Increase:	2.00%	2.00%
Avg. Yield		
per person in dollars:		
Uniforms:	\$600.00	\$600.00
Boot/Shoe:	\$0.00	\$0.00
Longevity:	0	\$0.00
Holiday Pay:	\$0.00	\$0.00
Shift Differential	\$0.00	\$0.00
Overtime:		
Stipends:	\$0.00	\$0.00
Bonuses:	\$0.00	\$0.00
Education:	\$0.00	\$0.00
EMT:	\$0.00	\$0.00
Other*:	\$0.00	\$0.00

* Additional Costs: (please list on separate sheet & include in total)

Medical:

Contributions:	\$2,645.76 annual avg per employee	\$2,548.03 annual avg per employee
Cost of Health	\$16,678.12 annual avg per employee	\$17,214.36 annual avg per employee
Prescription	\$4,601.52 annual avg per employee	\$4,482.48 annual avg per employee
Dental:	\$926.66 annual avg per employee	\$799.92 annual avg per employee
Vision:	\$119.40 annual avg per employee	\$107.64 annual avg per employee

NEW AGREEMENT ANALYSIS

Effective Date	<u>Year</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>
% Increase	2.00%	2.00%	2.00%	0.00%
Avg. Yield (p/p*)	710.52	725.00	739.22	
Cost of Increase/:	13854.22	5800.00	5813.76	
Impact of Settlement:				
Percentage Impact:	2.00%	2.00%	2.00%	0.00%
Actual dollar Impact:	\$13,854.22	\$5,800.00	\$5,913.76	
TOTAL BASE SALARY				
AT END OF EACH YEAR	\$343,565.12	\$350,436.42	\$357,446.14	

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Prepared by: Dawn M Stollenwerk Title: CFO

Print Name: [Signature]

Signature: [Signature] Date: 5/3/2018